Cultivate KC Farm Tours, Group Volunteering, and Speaker Requests

At Cultivate KC, we are committed to growing food, farms, and community to foster an equitable, sustainable, and healthy local food system. To support our outreach efforts, we use a sliding scale fee structure tailored to the budget and type of organization requesting our services. This ensures access for diverse audiences while maintaining the sustainability of our work.

General Guidelines

- Volunteer activities at Juniper Gardens Training Farm are intentionally facilitated. Other opportunities for volunteering are available through our Mobile Volunteer Program and at Cultivate KC events.
- Please budget for travel, meals, and lodging as necessary; honorarium rates below are listed separately.
- We prioritize accessibility; *contact us if fees are a barrier*. Paid engagements support underserved farmers and food-insecure communities.
- Scheduling requires a minimum of two weeks' notice.
- Tours at Juniper Gardens Training Farm are unavailable during the off-season (November–March).

Fee Structure

	Farm Tour (1 hour) OR Group Engagement (1-4 hours, fee depends on group size)	Speaking Engagement (up to 2 hours)	Workshop or Class (1-4 hours)
Businesses/Corporations (Annual Budget > $500,000)	$200-$350	$400-$600	$600-$1,500
Businesses/Corporations (Annual Budget ≤ $500,000)	$100-$200	$250-$400	$400-$600
Colleges/Universities	$100-$250	$250-$500	$500-$1,000
K12 Schools	$25-$150	$100-$200	$200–$400
Nonprofit/Community Based Organizations	$0-$150	$50-$300	$100-$600

Thank you to Soul Fire Farm for inspiring this fee model!

Types of Engagements

Tours

- Tours are available at Juniper Garden Training Farm and/or Diana Eisman Greenhouse.
    - Tours are currently not available at other Cultivate KC sites.
- Tours can be customized for group interest such as the history of the New Roots program, general information about Cultivate KC and our programs, sustainable agriculture, walking tours (weather permitting), land management, etc.

Volunteer Events

- Large corporate, leadership, faith-based, or school volunteer events at Juniper Garden Training Farm:
    - Other volunteer opportunities are available through our Mobile Volunteer Program and other Cultivate KC events.

Speaking Engagements and Workshops

- Off-site speaking engagements including in the classroom, at events, or for affinity groups.
- Off-site workshops or class:
    - Areas of focus primarily include agriculture.

Guiding Principles for Visitors

Some sites host farmers-in-training with traumatic histories of violence or displacement. Please respect their privacy and experiences.

Safe and Respectful Spaces

- Ensure others feel physically and emotionally safe.
- Maintain clear physical boundaries and behave predictably.
- Respect participants' choice to join or leave conversations or spaces.

Respect and Empower

- Avoid judgmental comments about participants' choices, methods, or experiences.
- Interact honestly and respectfully; focus on strengths, not challenges.
- Treat participants as equals—skilled individuals who can give and receive.

Cultural Sensitivity

- Avoid patronizing language or behavior.
- Respect unfamiliar food, dress, or practices.
- Accept freely offered gifts, like produce, with gratitude, only if initiated by the farmer.

CULTIVATE KC
Food, Farms & Community

Visitor Code of Conduct

- No photos of participants or their families. Photos of the farm, community garden, greenhouse, and produce being grown are allowed.
- No derogatory language, violent behavior, or firearms.
- No tobacco, alcohol, or illicit substances.
- Do not enter farmers' plots or buildings without permission.
- Let farmers initiate interactions; smile and wave if appropriate.
- Keep questions relevant to your visit; avoid personal or pre-arrival topics.